

October 2013

## 2013 TEMPO Leadership Summit

### *Molly Fletcher Presents on Being at the Top of Your Game*



*Molly Fletcher*

Each year, TEMPO Milwaukee hosts a marquee Leadership Summit that inspires business and community leaders to be both more effective and dynamic in their places of work. This sell-out event offers an excellent forum to connect with 400+ Milwaukee business leaders and is certainly one not to miss!

**About the Speaker:** This year's keynote speaker, **Molly Fletcher**, is nicknamed "the female Jerry Maguire" by CNN. Molly made a name for herself working with some of the top names in sports, including Tom Izzo, Ernie Johnson, Jr., Matt Kuchar, Doc Rivers, John Smoltz,

Joe Theismann and hundreds more. She recruited and signed Major League Baseball stars, PGA and LPGA golfers, college and world championship coaches, and media personalities to her client list. Molly will share her struggles and triumphs as one of the only women sports agents in the country and will focus on her tremendous success as a business leader in a male-dominated industry.

#### The Details

Date: Thursday, October 17, 2013

Time: 7:00 a.m.—7:30 a.m.—Registration and networking

7:30 a.m.—8:00 a.m.—Program and Breakfast

8:00 a.m.—9:15 a.m.—Keynote

9:30 a.m.—11:30 a.m.—Advanced Application Session

Location: The Pfister Hotel | 424 E. Wisconsin Ave.

Fee: Individuals—\$75 / Tables of 8—\$950 | AA session—\$30

Register now by [clicking here](#).

## Maximize Your Leadership Summit Experience— Advanced Application Session: *Your Personal Brand*

Put into practice, the tools that you learned during the keynote session with Molly Fletcher! This exclusive opportunity will be available to sponsors and the first 30 individual registrants. Participants will be split into small groups and work through real world issues related to leading your personal brand as a key to being at the top of your game. To be at the top of your game, you need "Executive Presence". Do you understand what it is and do you have it? Those with a dynamic Executive Presence offer style with substance and their communications convey a sense of gravitas. Learn how to make your voice heard and the secrets to conveying confidence, leading through influence, and making an impact in the workplace. This program is perfect for anyone who leads or participates in meetings or projects. Speaker [Jill Bremer](#) is an executive coach with Lee Hecht Harrison and will be guiding participants through a 90-minute session on personal branding. Tickets for the Advanced Application session are included with sponsorships. Individual tickets are \$30 each.

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## **“An Evolution”** *TEMPO's 2012/13 Annual Report*

“Wow!”

My first thought when I reviewed the Annual Report for the final time. If you haven't seen it yet, please take a look through the publication [HERE](#). It gives an excellent overview of the strategic planning initiatives, new engagement opportunities, and the demographics of TEMPO's vibrant and committed membership.

We called the 2012/13 year ‘An Evolution’. We moved from that idea back in 1975, to a membership organization, to a powerful networking group, and now to an association that is really moving the conversation to the next level—in a positive and constructive way—through action.

As we preserve the attention-grabbing programming that has kept so many members involved through the years, and bring more clarity to the topics, the format and the networking that surrounds the monthly meetings—we learn and adjust along the way. Our attendance at meetings is at an all-time high of nearly 120—providing the highest level networking and information sharing through the table ambassador program. You, the members of TEMPO, are showing us with your time, talent, and treasure, that you believe in the organization and the mission of furthering the impact of women leaders in Milwaukee. By pulling on the decision-makers to get the work done, we move at an accelerated pace.

While we move quickly and decisively, we are thoughtful and deliberate in our work. Ensuring that we have appropriate buy-in to create sustainability within the organization. This buy-in has allowed us to be nimble in our planning and in our execution. The fluidity is our friend instead of our enemy.

You may ask, What's next? Well, we have an entirely new home at Schlitz Park, which will afford us new physical opportunities to bring members and guests to our own space—closer to the organization. The space gives TEMPO Milwaukee excellent visibility and proximity to similar organizations with whom we may collaborate or share ideas. We plan to use the space to meet, plan, create and share with members, interns and mentees.

Second, we will be engaging a communications consultant and a plan that will aid us in our messaging around the strategic plan. With our rapid growth, we will have engaged and re-engaged many new members along the way—and we will ensure, through the communications planning, that members understand all the new projects of the organization, and will be clear on how and where they can plug into them.

Third—we continue to massage the work of the TEMO Milwaukee Foundation. Several committed members of the board and membership, have offered to



participate in strategic conversations surrounding the Foundation's future in the community, and its

importance to the TEMPO brand and mission. More information will follow later in the year.

Additionally, we continue to pursue greater and greater heights through the Mentor Event and Leadership Summit. These events align seamlessly with the TEMPO mission to further the impact of women leaders in our community. In 2014, we will host the 24th Mentor Event and I hope you will think of someone in your life who has mentored you (a man or a woman) - and consider nominating them for the Mentor Award. Having nominated a winner one time - I can't explain the overwhelming feeling of gratitude and joy that recipient has—sometimes so thankful for the recognition for doing what they thought was, well, the right thing to do.

I ask you to please submit a nomination, or call someone to work on a nomination together. The form is [HERE](#)! Thank you!

*Tracy Johnson*  
Executive Director, TEMPO  
Milwaukee

## Thank You to our 2013 TEMPO Leadership Summit Sponsors!

TEMPO Milwaukee is fortunate to work with very engaged sponsors that look to truly make a difference in the lives of women leaders. This month, we heard perspectives from some of the 2013 TEMPO Leadership Summit Presenting Sponsors.

### TEMPO: Why does US Bank support the TEMPO Leadership Summit?

**Jayne Hladio (US Bank):** At U.S. Bank "Knowing, Telling, Leading and Inspiring the Story" is a discipline that we all embody as one of the strongest and most stable financial providers in the Country. TEMPO provides a network of support to learn about what the stories, leadership journeys and aspirations are for women in our community. We then collaborate together to accelerate that impact in a meaningful way. Recent example is our collaboration efforts with Goodwill that was instigated by Jacqueline Hallberg's Program (CEO) presentation at TEMPO. Leaders from our companies are working together to define ways to provide financial wellness, workforce development and talent solutions given our mutual interests. TEMPO = immediate impact by connecting you to leaders that can make the decisions to move forward.

### Why does Baird support the TEMPO Leadership Summit?

**Mary Ellen Stanek (Robert W. Baird & Co.):** Baird is proud to be a Presenting sponsor at this year's Leadership Summit. We enjoy a great partnership with TEMPO and believe in their mission of Advocating, Elevating and Accelerating Women in the

community. We feel that our goals are aligned as we at Baird continue to work at developing strong leaders in our firm. Historically, the financial services industry has been dominated by men, so we've had to be trailblazers. The TEMPO monthly meetings, Professional Development sessions and events like the Leadership Conference provide great opportunities for Baird women to enhance their leadership skills.

### Is there anything about this approach that is specific to women leaders?

Baird's Women Associate Resource group was started in 2009. We currently have over 650 women at Baird in the organization. The group's objective is to: 1) increase the awareness of women's needs and initiatives within the firm, and 2) identify and address challenges in the workplace that may prevent women from realizing their full potential.

We provide mentoring and networking groups, professional development sessions and host an annual *Women of Baird* event. We believe all of this helps attract, retain and develop top women at the firm and is consistent with Baird's overall philosophy of being a best place to work.





## September Meeting Review

### *JoAnne Anton on Leading from Behind*

#### From Top to Bottom, Left to Right:

1. **Francesca Griffith** (Milwaukee Bucks), **Jamie Morningstar** (Milwaukee Bucks), **JoAnne Anton** (Herb Kohl Enterprises), **Christy Brown** (Girl Scouts of WI Southeast), **Mandy Wright** (85th Assembly District, WI)
2. **Betty Ragalie** (Betty Ragalie, LLC), **Renee Vandlik** (The Advocacy Difference), **Lynnea Katz-Petted** (Rebuilding Together Greater Milwaukee), **Anneliese Dickman**
3. **Wendy Strout** (Emerge Wisconsin), **Kathy Ciskoski** (Potawatomi Bingo Casino) and **Gerise LaSpisa** (Variety—The Children's Charity of Wisconsin)
4. **JoAnne Anton** (Herb Kohl Enterprises), **Kimberly Kane** (Kane Communications Group), **Lisa Attonito**, **Laura Gough** (Robert W. Baird & Co.)

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To view JoAnne Anton's presentation from the September Program Meeting, please [click here](#). To view a full archive of our past meetings, please [click here](#).

See more photos from the September meeting by visiting our Facebook page at: <https://www.facebook.com/pages/Tempo-Milwaukee/102571279840483?ref=hl>

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#### *What people are saying about JoAnne's presentation...*

- "Always nice to hear from such a pro, and someone with a wonderful legacy of service. Kimberly did a good job moderating and they had a nice rapport."
- "Very enjoyable... it was a pleasure to hear JoAnne's thoughtful take on a career of service."
- "JoAnne was one of the best presenters yet—and we've had a lot of good ones. She was authentic as can be. An inspiration."
- "Very engaging presentation."
- Best program in a long time. Loved the format. Love no formal presentation. JoAnne was fabulous!"

## Member Musings

**TEMPO: What is your leadership mantra? What does it mean to you?**



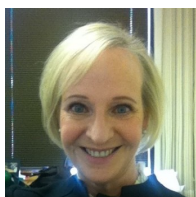
Jennifer  
Bartolotta

**Jennifer Bartolotta** (*President and CEO, Train-2-Gain*): Everyone has a purpose. Make sure they know what that is, what is expected of them and then make sure they have the tools to successfully execute. It means constant, gentle pressure.

**TEMPO: Are there any leaders you model your style after? What about this person inspires you?**

**Jennifer Bartolotta:** George Dalton— His absolute adherence to uncovering the very best in people and then highlighting, nurturing and further developing that.

**TEMPO: What is your leadership mantra? What does it mean to you?**



Linda  
Buczynski

**Linda Buczynski** (*VP, Guest Experience and Colleague Engagement Project Manager, US Bank*): I believe in roll up your sleeves leadership! In other words, never ask anyone to do anything you are not willing to do yourself. By showing your colleagues that you are willing to perform even the most mundane of tasks when needed, you build credibility

with your team and they are more willing to help out with these type of tasks in future projects, because you have demonstrated that you are willing to get into the trenches with them to ensure the success of the project.

**TEMPO: What is the quintessential leadership practice you employ to ensure you are at the top of your game?**



Karen  
Coy-Romano

**Karen Coy-Romano** (*President / Founder, Solutions Unlimited*): As much as I provide expertise and leadership to others, I have as much to gain and learn from each individual I interface with regardless of their age, experience or background. Somewhere in life each of us has heard the

saying, “we all put our pants on the same way,” which puts into perspective the humanity, the heart and the gifts that we give to each other. Subsequently, I never feel awed or overwhelmed by someone in a position of great prestige or influence, and I have never felt that when I say or the influence I have is more valuable than what I learn from anyone who may be struggling in life.

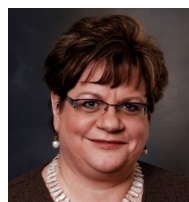
**TEMPO: What is your leadership mantra? What does it mean to you?**

**Karen Coy-Romano:** In order for transformational change to occur, we all have to feel heard and understood. Take the time to walk in the other person’s shoes and help them walk in yours before coming to your end result.

**TEMPO: Are there any leaders you model your style after? What about this person inspires you?**

**Karen Coy-Romano:** Many people have individuals they feel have a leadership style or model they have patterned their own after. I have to say there has never been one person or people I have looked to who have influenced my leadership as it stands. I have a number of people in my life, however, who inspire me—not in terms of leadership—but in life. They understand my heart, my intentions, and they remind me to continue to be my authentic self so that I constantly reflect my values, my being and what I believe is important. For whatever that is worth, it has created a life of happiness and fulfillment.

**TEMPO: What is the quintessential leadership practice you employ to ensure you are at the top of your game?**



Lisa  
Froemming

**Lisa Froemming** (*President and CEO, Columbia St. Mary’s Foundation*): When I am at the top of my game – when everything is working right – I know it is because I feel a part of something bigger than just me. That something could be my team, our cause, or a greater good. When I feel less effective and less authentic, it is usually because I’ve lost

## Member Musings (continued...)

(Continued from page 5)

that sense of being part of something outside of myself, and I need to work to get it back.

**TEMPO: What is the quintessential leadership practice you employ to ensure you are at the top of your game?**

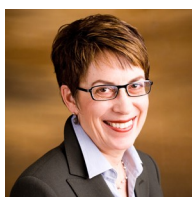


Amy  
Lindner

**Amy Lindner** (*President and CEO, Meta House*): I zealously guard my calendar for three blocks of time each month—two mentor/learning circle lunches and one full day of planning. It helps me ensure I recharge myself (the lunches) and

have time to work on what matters most to me (the planning day).

**TEMPO: What is the quintessential leadership practice you employ to ensure you are at the top of your game?**



Linda  
Mertz

**Linda Mertz** (*President, Mertz Associates*): Authentic communication is an excellent foundation. This includes self-awareness, self-management, social awareness and social management. To learn more I suggest

(Continued on page 8)

## FYI— “Harvard Business School Case Study: Gender Equity” A supplement from *The New York Times*

BOSTON — When the members of the Harvard Business School class of 2013 gathered in May to celebrate the end of their studies, there was little visible evidence of the experiment they had undergone for the last two years. As they stood amid the brick buildings named after businessmen from Morgan to Bloomberg, black-and-crimson caps and gowns united the 905 graduates into one genderless mass.

But during that week’s festivities, the Class Day speaker, a standout female student, alluded to “the frustrations of a group of people who feel ignored.” Others grumbled that another speechmaker, a former chief executive of a company in steep decline, was invited only because she was a woman. At a reception, a male student in tennis whites blurted out, as his friends laughed, that much of what had

occurred at the school had “been a painful experience.”



*Members of the class of 2014 gathered on the campus in May. The deans vowed to carry on the experiment they began with the class of 2013, but could not say how aggressively.*

He and his classmates had been unwitting guinea pigs in what would have once sounded like a far-fetched feminist fantasy: What if Harvard Business School gave itself a gender makeover, changing its curriculum, rules and social rituals to foster female success?

The country’s premier business training ground was trying to solve a seemingly intractable problem. Year after year, women who had arrived with the same test scores and grades as men fell behind. Attracting and retaining female professors was a losing battle; from 2006 to 2007, a third of the female junior faculty left.

Some students, like Sheryl Sandberg, class of ’95, the Facebook executive and author of “Lean In,” sailed through. Yet many Wall Street-hardened women confided that Harvard was worse than any trading floor, with first-year students divided into sections that took all their classes together and often developed the overheated dynamics of reality shows.

Read the full article [here](#).

## TEMPO Women's Affinity Alliance—Generations—Closing the Gap

The TEMPO Women's Affinity Alliance gathered September 12th to discuss generational differences in the workplace. Dot Proux (EY), facilitated a discussion with Baby Boomer Maria Monreal-Cameron (Hispanic Chamber of Commerce of Wisconsin), Gen X'er Julie Anding (Harley-Davidson) and Gen Y'er Kelsey Palmer (EY). Each panelist shared ideas about both their respective generations and others with whom they encounter in the workplace.

Attendees walked away enlightened, entertained and equipped with an understanding of the differences between the generations and a first-hand account of the various perceptions that professionals in each of the generations have about one another. The video for the event can be viewed [here](#).

The Business Journal's Stacy Vogel Davis also attended the event. Read her coverage [here](#).

While the generational divide is an evolving topic within companies, we discussed a number of ways to address the imminent clashes that come from having so many perspectives coming at problems and projects. Many companies

are now just starting to address it by holding information sessions to understand the differences. Other ideas include:

- ▶ Cross-generational teams working on a business issue
- ▶ Cross-generational mentoring programs (intentional)
- ▶ Generational 'interest groups'
- ▶ Speed-networking with people of different generations
- ▶ Panel discussions exploring the differences amongst the generations
- ▶ Communication pieces that explain an issue—for example, time management, then show how individuals from various generations approach it

The next program will be held on Wednesday, January 29th and will be hosted by Briggs & Stratton. Watch the TEMPO Milwaukee website in coming weeks for more information.



### Signature Sponsors:



### Corporate Partners:

Robert W. Baird & Co.  
Baker Tilly  
Brady Corporation  
Briggs & Stratton  
Deloitte  
Direct Supply  
Ernst & Young LLP  
Foley & Lardner  
Johnson Controls  
Joy Global  
Reinhart Boerner Van Deuren  
Rockwell Automation

### Event Sponsored By:



(From left to right): Jennifer Monacelli, Maria Monreal-Cameron, Kelsey Palmer, Julie Anding, Dot Proux, Sharon Reed.

## TEMPO Committee Member Recognition

*Honoring volunteers that further TEMPO's mission*



TEMPO is extremely grateful for the dedication of its committee members. The 2012/13 Leadership Summit Committee Co-Chairs Jayne Hladio and Sara Alger recognize **Linda Buczynski** (US Bank) for her dedication throughout the 2012/13 year, noting, "From the beginning, Linda helped in developing the vision, in creating this new summit. She assisted in nearly every aspect of the Leadership Event, and pitched in every time we had a new opportunity or challenge to meet, regardless of the sub-committee or where we were in the planning process. We are grateful for Linda's active participation on our committee, and are proud that TEMPO has recognized her achievements by approving her membership." On behalf of TEMPO, thank you for your continued commitment to furthering the impact of women leaders in our community, Linda!

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## Request for Updated Information *TEMPO 2014 Member Directory*

As we prepare to pull member profile data for the 2014 directory, we ask that all members review their online profiles and update contact information, job title, company and professional photo (if a newer version is available). We will be sending this information to our publisher on November 1st, so all updates must be made by **Thursday, October 31, 2013**. Step-by-step log-in directions are available on page 11 of this month's newsletter.

If you have any questions, please contact Jane Wucherer at [jane@assocmgmtservices.com](mailto:jane@assocmgmtservices.com).

## 2014 TEMPO Mentor Awards *Calling for Nominations!*

TEMPO Members, we are surrounded by amazing women! In fact, many of us would not have made it to our current positions without the mentorship of one of those women. They took the time to show us the ropes, to give us much needed guidance, and pave a path so that our journeys could be a little easier. Now it is your turn to do something to honor the gift they gave you, by nominating them for the TEMPO Mentor Award. [Click here](#) for the nomination form. **Nominations are due Friday, October 25, 2013 at 5 p.m.** The 2014 TEMPO Mentor Event is scheduled for Thursday, February 20th at the Pfister Hotel.

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## Member Musings (continued...)

*(Continued from page 6)*

Emotional Intelligence 2.0. It is a quick and powerful read.

**TEMPO: What is your leadership mantra? What does it mean to you?**

**Linda Mertz:** Get curious. To me this means I ask questions and do not pass quick judgment. Passing

quick judgment typically cuts off people, talent and opportunities. If I get curious, I get into deeper conversations and there is frequently a big payoff.

**TEMPO: Are there any leaders you model your style after? What about this person inspires you?**

**Linda Mertz:** Joe and Ris at

Leadership Outfitters in Bozeman, Montana have made a huge impact in my life. They are skilled at outfitting leaders to influence and perform in high-stress, high-change environments. Their approach is personal. The work is inspiring, relevant and profound. I learned about them from Nan Gardetto, shortly after she gave her speech to TEMPO. ■

## Members in the News

**Tari Emerson**, Director of Capital Projects and Energy at Kohl's Department Stores, will make a keynote presentation at Wisconsin Green Building Alliance's [2013 SE2 Conference](#). The conference focuses on sustainable communities and is scheduled for Friday, October 4, 2013 at UW-Milwaukee.

**Phyllis Brostoff**, CEO of Stowell Associates is pleased to announce that the company's CFO has been chosen by the *Milwaukee Business Journal* as the CFO of the Year for small businesses.

**Renee Herzing** was recognized in the September 20 *Business Journal* list of Largest Wisconsin Women-Owned Businesses. Renee is CEO of Herzing University.

**Sandra Shirk McNeely**, MBA, CAE, a vice president and a co-owner of Abbey Group, Ltd., and the president of Abbey Legacy Management presented "Connecting With Communication" at the South Dakota Association of County Commissioners and Officers Conference "Counties Roaring into the Future" on September 18, 2013 in Spearfish, SD.

**Latrice Milton** is featured in the October *Cosmopolitan* Magazine in an article, "[The Ambition Gap: When Your Dreams Are Bigger than His.](#)"

**Anne Reed** (Wisconsin Humane Society) is featured in a recent *Milwaukee Journal Sentinel* article, "[122-year-old statue of humane society founder rededicated.](#)"

**Patti Schauer** (Core Creative) is listed as an individual finalist in the *BizTimes* "Fittest Execs" competition.

## Recent Board Appointments

**Anneliese Dickman** joined the board of the Jewish Museum Milwaukee. The Jewish Museum Milwaukee is dedicated to preserving and presenting the history of the Jewish people in southeastern Wisconsin and celebrating the continuum of Jewish heritage and culture.

**Tracy Johnson** (TEMPO Milwaukee) has joined the board for the Marquette University Business School Alumni Association.

**Kara Kaiser** (BMO Harris Bank) will join the Board of Make-A-Wish Foundation.

TEMPO members **Marilyn Krause** (Milwaukee Journal Sentinel), **Jody Lowe** (Lowe Group), and **Lori Richards** (Mueller Communications) have been elected to serve on the Milwaukee Press Club Board of Governors as Directors.

### Peace Learning Center seeks new members of the Board

The Peace Learning Center of Milwaukee ([www.peacelearningcentermilwaukee.org](http://www.peacelearningcentermilwaukee.org)), a Shorewood-based non-profit that holds workshops on nonviolent conflict resolution and peacemaking with area schools, is led by a dynamic, dedicated and diverse board. We're searching for others who share a passion for peace in area classrooms and communities and are creative, offer marketing expertise and can bring new relationships to our mix. If you are interested in learning more, please contact Renee Vandlik at 414-331-4619 or [Renee@AdvocacyD.com](mailto:Renee@AdvocacyD.com).

*If you have news or a board appointment to share for the November UpBeat, please do so by the last day of the month to [tempo@tempomilwaukee.org](mailto:tempo@tempomilwaukee.org) with subject line 'member news'. Submissions must be fewer than 75 words. If they are not, we will use the first 75 words of the submission.*

## Upcoming TEMPO Events

Register online at [www.tempomilwaukee.org](http://www.tempomilwaukee.org)



### 2013 TEMPO Leadership Summit

**Thursday, October 17, 2013**

**7:00 a.m.—9:30 a.m. | The Pfister Hotel**

**“Be at the Top of Your Game”**

**Speaker:** Sports Agent, **Molly Fletcher**

*Individuals: \$75\* | Corporate Table of 8: \$950*

*\*Advanced Application Session is \$30*

### TEMPO Talent Board Service Seminar

**Thursday, November 7, 2013**

**7:30 a.m.—9:30 a.m. | The University Club**

**Why this program:** Encourage TEMPO members to participate in leadership opportunities and also provide opportunities for members to engage with each other.

**Who should attend:** This is an informal workshop presented by Spano Pratt Executive Search and a discussion for TEMPO members who are interested in learning about the process and value of serving on a non-profit board.

**Outcome:** Attendees will learn the value of board service, the process of board selection, expectations of board members and will leave with tips for selecting the board that is right for them. The panel discussion will feature three TEMPO members, to be announced, and will be facilitated by Rose Spano Iannelli.

*All attendees: \$25 / includes a continental breakfast and handouts.*

### New Member Orientation

**Monday, November 11, 2013**

**12:00 p.m.—1:30 p.m. | The University Club**

*No fee for members | For new members only, please.*

### November Program Meeting

**Thursday, November 21, 2013**

**11:30 a.m.—1:15 p.m. | Potawatomi Bingo Casino**

**“Unwritten Rules” with Catalyst Researcher, Candace Morgan**

**This is a joint meeting with Professional Dimensions**

*TEMPO Members: no fee | Guests: \$35*

### Annual Holiday Party

**Thursday, December 19, 2013**

**11:30 a.m.—1:15 p.m. | Brewhouse**

**Join TEMPO Milwaukee to celebrate the holiday season!**

This purely social event features hors d'oeuvres and a networking reception.

*No fee for members | TEMPO members only, please.*

### January Program Meeting

**Thursday, January 16, 2014**

**11:30 a.m. —1:15 p.m. | The University Club Franchising**

**Speaker:** Craig Culver, CEO of Culver's

*TEMPO Members: no fee | Guests: \$35*

### 2014 Mentor Event

**Thursday, February 20, 2014**

**11:00 a.m.—1:30 p.m. | The Pfister Hotel**

*Individuals: \$75 | Corporate Table of 8: \$950*

## TEMPO Information Dashboard

### 2013-2014 Board of Directors

#### President

Peggy Williams-Smith, Marcus Hotels and Resorts

#### Past President

Jennifer Bartolotta, Train-2-Gain

#### President-Elect

Linda Newberry-Ferguson, Rehabilitation Hospital of Wisconsin

#### Treasurer

Lindsay Hammerer, KPMG LLP

#### VP, Communications

Heather McAvoy

#### VP, Governance

Heather Fields, Reinhart Boerner Van Deurne

#### VP, Membership

Jody Lowe, The Lowe Group

#### VP, Programs

Jayne Hladio, US Bank

#### Officer

Michelle Mason, ASQ

#### Officer

Linda Mertz, Mertz Associates

#### Directors:

Hon. Kitty Brennan, WI Court of Appeals

Krista Brookman, Catalyst

Julie Cashman-Kuhn, Experis

Katie Clark, Three Harbors Council, BSA

Lisa Froemming, Columbia St. Mary's Foundation

Tami Garrison, MillerCoors

Rose Spano Iannelli, Spano Pratt Executive Search

Kimberly Kane, Kane Communication Group

Amy Rislov, Aurora Health Care

Sandy Wysocki, The Business Journal

### Register Online for TEMPO Events:

- ▶ Visit [TEMPOmilwaukee.org](http://TEMPOmilwaukee.org)
- ▶ Click on "login" circle at the top right-hand side of the screen
- ▶ Your **username** is your first initial and your last name, with no spaces, lower-case.
- ▶ If you've forgotten your password, contact the TEMPO Milwaukee office.
- ▶ Click on the event link
- ▶ Click submit [if you are bringing a guest, enter the number of guests and follow the prompts for payment] *TEMPO Milwaukee accepts Visa, MasterCard, Discover and American Express.*

### Update Your Profile:

TEMPO Members—keep us updated: new address, new email, new bio....Update on the TEMPO website. It is very important that you update information so we can keep in touch with you!

- ▶ Visit: [www.TEMPOmilwaukee.org](http://www.TEMPOmilwaukee.org)
- ▶ Click on "login" button
- ▶ Login: username is "first initiallastname"
- ▶ Password: if you need a password reset, please contact the TEMPO office
- ▶ Click on the "Member Center" button
- ▶ Click on the dropdown "Roster"
- ▶ Click on "My Profile"
- ▶ Where you see the words "profile details", look to the right and you will see a 'pencil' icon – click on it.
- ▶ From there, you should be able to edit your information including address, email, bio, etc
- ▶ Be sure to click on 'Save'!

### Contact Us:

#### TEMPO Milwaukee

[www.tempomilwaukee.org](http://www.tempomilwaukee.org)

[tempo@tempomilwaukee.org](mailto:tempo@tempomilwaukee.org)

#### TEMPO Milwaukee has moved!

Please note our new address:

**1555 N. RiverCenter Drive**

**Suite 210B**

**Milwaukee, WI 53212**

#### Executive Director Tracy Johnson

e: [tjohnson@tempomilwaukee.org](mailto:tjohnson@tempomilwaukee.org)

p: 414.698.7474

#### Administrator: Jane Wucherer

e: [jane@assocmgmtservices.com](mailto:jane@assocmgmtservices.com)

#### Office Hours:

Monday-Friday • 8:30 a.m.-5:00 p.m.

### Share with us:

**E-Beat:** Send us information about upcoming events that your favorite charity is hosting. Let us know if you are looking for someone to rent your timeshare. Use the TEMPO Milwaukee networking to fill an important position at your company. There are almost no limits to what you can advertise or promote!

**Newsletter:** Send us updates on your new position, recent promotion or board appointment. Fill us in on articles that feature you, other TEMPO members, or highlight an issue relevant to TEMPO's mission. Have a perspective or best practice you'd like to share? Submit it to the TEMPO office with "Member Musings" in the subject line.

### Connect with us!

