

TEMPO MILWAUKEE

Quarterly Newsletter
Summer 2018



Greetings TEMPO Milwaukee Members,

As summer quickly comes to an end, TEMPO Milwaukee is preparing for our busiest event season of the year with both of our signature events approaching and the holiday party that will be here before we know it, all in addition to our ongoing commitment to provide fresh and relevant programming throughout the year. We are looking forward to the wide variety of events to come but are especially excited to be approaching our 13th Annual Leadership Event on October 11!

In preparing for the very near Leadership Event, we knew we wanted to facilitate a timely conversation around a topic that would not only be of interest to our members but to the greater Milwaukee business community and we ultimately landed on the theme of female entrepreneurship.

As we evaluated the relevance of entrepreneurship within the business community, we quickly realized that this way of thinking has impacted the way we work, think and create whether we identify as an entrepreneur or not. Now more than ever, there is an expectation to “spark the innovator in you” and adapt the ability to think differently. These “sparks” have the potential to implement big change. As we welcome Jenny Fleiss as our keynote speaker, we recognize the significant impact that one small idea can have. Sparked by a missing piece, an easier alternative and an obvious need in the way in which women shop for events, galas and weddings, came Rent the Runway.

While Jenny’s impressive entrepreneurship journey is of global scale, it is encouraging and exciting to see “sparks” of innovation happening in Milwaukee, too. In recognizing this, we are inviting a dozen local female entrepreneurs to our Leadership Event “Marketplace” to share their stories, innovative products and services with attendees. No matter the industry, function or size of your organization, I think you’ll get into the entrepreneurial spirit. I hope to see you there!



Sincerely,
Jennifer Dirks
President & CEO
TEMPO Milwaukee



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UPCOMING EVENTS



Amy Sonnenberg
Employee Experience
Leader, Bader Rutter



Jennifer Pieper
Consultant, JPieper
Consulting

Presented by:



THE
UNIVERSITY CLUB
OF MILWAUKEE
City and Country Club

September Professional Development Series “The People Factor: Implementing Change in Your Organization”

Led by Amy Sonnenberg & Jennifer Pieper
September 14 – 7:00 a.m. to 9:00 a.m.
University Club of Milwaukee; 924 E. Wells St.

In today’s business world, change management is an essential skill and it requires engaging people across an organization. At the next Professional Development Series, join us for an interactive workshop on change management led by Amy Sonnenberg of Bader Rutter and Jennifer Pieper of JPieper Consulting. By focusing on how to engage people to make change happen, they’ll share the theory behind change management, real-world examples and strategies for success. Attendees will leave with a better understanding of change management and a personal action plan to implement change in their organizations.

September Program Meeting “Sex Trafficking in Our Community – A Top 5 Ranking Not to Be Proud Of”



Led by Pathfinders
September 20 – 11:30 a.m. to 1:15 p.m.
University Club of Milwaukee; 924 E. Wells St.

Milwaukee is nationally known as a top 5 hub for trafficking as well as being identified as the “Harvard for Pimps.” Join us for this panel discussion to learn what sex trafficking is, how women and youth are disproportionately impacted and discover some ways that you can help.

PANELISTS:

Dr. Joy Ippolito, WI Dept. of Children and Families, Anti-Human Trafficking Coordinator
Erika Petty, LOTUS Legal Clinic, Senior Staff Attorney
Eileen Alvarado, UMOS Latina Resource Center, Human Trafficking Outreach Coordinator

MODERATOR:

Tim Baack, Pathfinders, President & CEO

Presented by:



UPCOMING
EVENTS

TEMPO MILWAUKEE'S

13TH ANNUAL LEADERSHIP EVENT



OCTOBER 11, 2018
PFISTER HOTEL

FEATURING: Jenny Fleiss,
Co-Founder, Rent the Runway

PREMIER SPONSOR:



Spark the Innovator in You

13TH ANNUAL LEADERSHIP EVENT

OCTOBER 11, 2018 | PFISTER HOTEL

More than ever, businesses and leadership teams across all industries are encouraged to think differently to remain relevant, competitive and ahead of the curve. While reflecting on the successes and challenges she's faced as an entrepreneur, Jenny Fleiss will share advice on how to spark the innovator in you and think outside the box to make transformative change happen. Attendees will be inspired to approach their work through an entrepreneurial lens and refine skills they already possess. The discussion will be moderated by Susan Kim, Anchor, TMJ4.



ABOUT JENNY FLEISS | Co-Founder, Rent the Runway

Jenny recently started Jetblack, the first portfolio company within Walmart's startup incubator. As CEO and Co-Founder of Jetblack, she leads a team focused on developing highly personalized, one to one shopping experiences. Jenny co-founded Rent the Runway, a business that has transformed the retail industry by making designer clothing rentals a convenient and accessible luxury experience for millions of women. During her time at Rent the Runway, Jenny wore many different hats, serving as President, Head of Logistics, Head of Business Development and Head of Special Projects. Jenny remains a Rent the Runway board member and advisor.

Jenny has been honored with numerous recognitions including: Inc. Magazine's "30 Under 30", Fortune Magazine's "40 Under 40" and "Most Powerful Women Entrepreneurs", and Fast Company's "Most Influential Women in Technology". Prior to Rent the Runway, Jenny worked at Lehman Brothers and Morgan Stanley as part of their Strategic Planning Groups.

She earned her MBA from Harvard Business School and graduated Cum Laude from Yale University. She is Co-Founder of the RTR Foundation, a proud advisor to several female founded startups, serves on the advisory board of the HBS Startup Studio and is a guest lecturer at Yale, Princeton, NYU, Columbia and Harvard Business School. She currently resides in New York City with her husband and three children.



SCHEDULE:

7:00 to 8:00 a.m. | Registration & Networking

8:00 to 9:30 a.m. | Breakfast & Fireside Chat with Jenny Fleiss
Moderated by Susan Kim, Anchor, TMJ4

9:30 to 11:00 a.m. | Female Entrepreneurs Marketplace

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WE ARE SOLD OUT!

Email karreguin@tempomilwaukee.org to be put on the waiting list.

UPCOMING EVENTS



TEMPO Discovery at Milwaukee Blacksmith

October 16 – 5:00 p.m. to 7:00 p.m.
140 W. Oklahoma Ave.

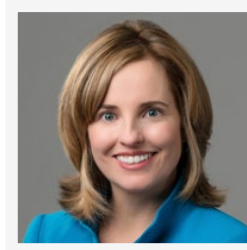
Milwaukee Blacksmith is a local family owned and operated business that has been around for 10 years and had its own series on the History Channel in 2016. Owners, Kent and Shannon Kapp make their living in the 5,000-year-old craft of blacksmithing right here in Milwaukee alongside four of their six children. Join us in visiting their shop in Bay View for an exclusive blacksmithing demo and tour led by Shannon who handles all the invoicing, marketing, promotion and press for the shop. Following the tour and demo there will be handmade jewelry available for purchase and stamping.

Note: We have extended the networking time before the event from 5-6 p.m. to allow for more time to meet and chat with fellow members.

November Program Meeting

Led by Becky Frankiewicz, President,
ManpowerGroup North America
November 15 – 11:30 a.m. to 1:15 p.m.
University Club of Millwaukee - 924 E. Wells Street.

More information and registration coming soon!



Becky
Frankiewicz

Presented by:



Annual Holiday Party

December 13 – 5:30 p.m.
The Pfister Hotel; 424 E. Wisconsin Ave.

More information and registration coming soon!

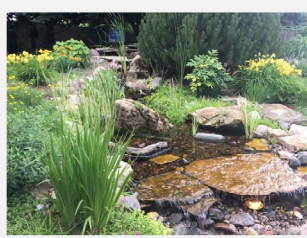
PAST EVENTS

June Program Meeting & Past Presidents Luncheon “Raising Up Equitable Entrepreneurship: The Story of the Sherman Phoenix”

Led by: Juli Kaufmann and JoAnne Sabir
June 21

Past TEMPO Milwaukee Presidents were honored at June’s Program Meeting led by Juli Kaufmann and JoAnne Sabir, co-developers of the Sherman Phoenix. As a model for healing in our city, the new small business hub represents a journey of rising from the ashes into a much-needed community asset. Juli and JoAnne were joined by Chandra Cooper, founder of Grateful Girls – Queens Closet, one of the more than 20 future tenants of the new small business hub. The women spoke on their journey of lifting a grassroots economic development effort to generate positive economic and social returns in a community of color. We cannot wait to visit the new space at an upcoming TEMPO Discovery outing.

Click here to watch the [Sherman Phoenix video](#) from the presentation.



TEMPO Discovery at the Ronald McDonald House

July 10

Ronald McDonald House Charities Eastern Wisconsin keeps families together while their children are receiving medical treatment at local hospitals. Since it opened in 1984, the Ronald McDonald House in Milwaukee has been a “home away from home” providing more than 40,000 family stays. At the most recent TEMPO Discovery outing, TEMPO members were led through some of the most impressive spaces in the House including one of the kitchens, the chapel, the play and art rooms and an overnight family room. Tours were led by Ann Petrie, President & CEO, and Bridget Kesner, Development Director and were followed by a social in the House’s beautiful secret garden.

Special thanks to Jennifer Olk for facilitating the outing.

PAST EVENTS

Women's Affinity Alliance Program

“What Got You Here, Won't get you There”

Hosted by Ernst & Young
July 25

Ernst & Young hosted Women's Affinity Alliance members and guests for a presentation by Dot Proux on the “Triple Threat” when it comes to career success: 1.) Technical Expertise 2.) Business, Strategic, and Financial Acumen (BSFA) and 3.) Emotional Intelligence. Attendees were asked to complete a self-assessment prior to the presentation to develop a basic understanding of their career trajectories and influence within their organizations. Dot provided attendees with both personal and professional tips and techniques for ensuring growth and understanding the actions of others and oneself.

Click here to watch a TED Talk from Dot's presentation: [The career advice you probably didn't get.](#)



2018 Golf Outing

July 23

At this year's golf outing, members, Emerging Women Leaders and guests enjoyed a beautiful summer day golfing 9-holes, followed by the summer social to celebrate the day's winners and network with non-golfers. See you next year!



CONGRATULATIONS TO ALL OUR WINNERS:

1st Place Front Nine - 35: Lisa Cieslak, Katie Perhach, Stacy Williams, Jennifer Walther

1st Place Back Nine – 36: Elizabeth Lundberg, Carrie Nichols, Heather Miller, Jeanne Zeski



Hole #1 – Longest Drive: Katie Perhach

Hole #7 – Closest to Pin: Betsy Fryda

Hole #9 – Longest Putt: Molly Hogan

Hole #10 – Longest Drive: Lori O'Hagan

Hole #14 – Closest to Pin: Jenny Gryniewicz

Hole #18 – Longest Putt: Zoe Gryniewicz

Thank you to our sponsors:



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PAST EVENTS

August Program Meeting

“The Changing Face of Retail” August 16

TEMPO Milwaukee members and guests were joined by retail experts; **Samantha Gravina**, General Manager at IKEA Oak Creek, **Margaret Harris**, Co-Owner of Sendik’s and **David Livingston** of DJL Research for August’s Program Meeting on “The Changing Face of Retail.” Representing the corporate side of retail and bringing the perspective of an incredibly successful brick and mortar store, Samantha spoke on the innovative ways in which IKEA ensures relevancy in a world run by online shopping and technology. Margaret, growing up in the grocery business and continuing to operate a family business shed light on the importance of strong values and the customer experience to differentiate among the various other options that shoppers have today. From a research perspective, David was able to provide interesting insights into the minds of consumers and how to gauge success among the competition.

Special thanks to **Corri Hess** of BizTimes for serving as our panel moderator for this event!



MEMBERS
IN THE NEWS

Have you been acknowledged in the news?

Please send the information to karreguin@tempomilwaukee.org to be featured in the next quarterly newsletter.



Amanda Baltz (Spaulding Medical) was featured in a Milwaukee Business Journal article, "[Spaulding Medical CEO anticipates 4X growth for her med tech company in 2023.](#)"



WWBIC (**Wendy Baumann**) was featured in a Journal Sentinel article titled "[Driving Milwaukee's startups to success](#)" on July 11.



Marikris Coryell has been named the new President of St. Joan Antida High School, Milwaukee's only all-girl International Baccalaureate World School. She officially assumed her duties on September 4.



Sharon deGuzman (Baird) will participate as a panelist in the Archdiocese of Milwaukee's 2018 Pallium Lecture – Good Goods, Good Work, Good Wealth on September 18 at Cardinal Stritch University. The [event](#) is free and open to the public.



Ellen Friebert Schupper (ABCD: After Breast Cancer Diagnosis) appeared on The [Morning Blend](#) in July alongside Richard Kessler, CEO of Kessler's Diamonds, to share information about ABCD services and announce a [survivor pendant](#) available at Kessler, with 100% of net proceeds going to ABCD.



Tami Garrison (MillerCoors) spoke about mentoring with her mentee, Emerging Women Leader Denise Thomas, at the Waukesha County Business Alliance Professional Women's Development Luncheon in July.

MEMBERS
IN THE NEWS

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Kristine Hinrichs (Kristine Hinrichs Photography) had two photographs, “MAM After Dark” and “Shadows x Reflections”, selected by the jury for Racine Art Museum’s competition “Wisconsin Photography 2018.” The exhibit runs August 26 to November 24.



Amy Jensen (The Water Council) was asked to speak at a gathering of Aspiriant clients and guests on the topic of “Milwaukee’s Investment in Water Technology” at the Milwaukee Community Sailing Center. Amy spoke on why Milwaukee is uniquely positioned to be the global leader in water technology.



Dr. Phyllis King (UW-Milwaukee) was invited by the Business-Higher Education Forum to speak at Georgetown University on Foundational Skill for the Digital Economy: Higher Education’s Response in June.



Marilyn Krause (Krause Communications) will be inducted into the Milwaukee Press Club’s Media Hall of Fame on October 26.



Lori Langholz was admitted to BDO USA, LLP’s partnership on August 8.



Leana Nakielski (Greater Milwaukee Committee) won Hispanic Professionals of Greater Milwaukee’s Rising Leader award and was honored at the annual meeting in August.

MEMBERS
IN THE NEWS

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Kathy Pederson (Aspiriant) has been named National Chairperson for Aspiriant's Growth Development Team.



Aliya Pitts (The Prairie School) joined the Board of the Pleasant Prairie-based Hospice Alliance Foundation, a non-profit whose mission is to provide hospice and palliative care to the terminally ill, in February. Aliya also moderated the 2018 Giving USA Milwaukee panel on philanthropic trends in June.



Judge Janet Protasiewicz (Milwaukee County Courthouse) was honored as a Woman in the Law by the Wisconsin Law Journal in June.



The Waukesha County Community Dental Clinic (**Renee Ramirez**) held an official ribbon cutting to symbolize the completion of the new WCCDC on Appleton Avenue in Menomonee Falls on June 27.



Kelly Renz, on behalf of Novo Group, accepted the HR Professional of the Year Award for the State of Wisconsin from the Wisconsin Manufacturers & Commerce (WMC) on August 6 in the small business category. Novo Group was recognized among 28 nominees for making outstanding contributions.

MEMBERS
IN THE NEWS

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Patti Schauer (Core Creative) was named a Milwaukee Business Journal HR Award Winner.



Ana Simpson joined WWBIC's Veterans Business Outreach Center as the new Director in July.



Rose Spano Iannelli (Spano Pratt Executive Search) was appointed President of the board for The Shorewood Foundation in May.



Rose Spang retired from Northwestern Mutual – Holter Agency in July after 36 years.



Laura Thurow has been promoted to Director of Wealth Solutions and Operations at Baird. She will lead the combined Wealth Solutions and Operations groups for Baird's Private Wealth Management business and will serve as a member of Baird's Executive Committee.



In Remembrance:

TEMPO Milwaukee remembers and honors the life of former TEMPO Milwaukee member [Mary Ellen Powers](#) who passed away on July 10.

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Congratulations to TEMPO Milwaukee's 2018 Milwaukee Business Journal C-Suite Stars!

CFO of the Year:



Kristin Ferge
Capri Senior Communities



Sherri Huff
Lad Lake Inc.

Top Corporate Counsel – Best Corporate Counsel Public Company:



Rebecca House
Rockwell Automation Inc

NEW MEMBERS



Stacie Boney, President, Hanson Dodge

Stacie joined Hanson Dodge in late 2016, becoming president in 2018. She is responsible for harnessing the collective talent at Hanson Dodge to drive excellent outcomes for clients. In her 32 years at Energy BBDO in Chicago, Stacie led clients Wm. Wrigley Jr. Company, Sara Lee, Henkel and SC Johnson. At BBDO, she launched successful and enduring brands including Wrigley's Winterfresh, Eclipse, and Orbit, and Henkel's Dial for Men. She has a proven record of leading integrated teams to transform client business results through work

that moves consumers and wins awards (Effie, NY Festivals, One Show, Cannes). Stacie holds a B.S. degree in Industrial Engineering from Northwestern University.



Nicole Brookshire, Executive Director, Milwaukee County Office on African American Affairs

Nicole M. Brookshire joined Milwaukee County as the Executive Director for the Office on African American Affairs (OAAA) in July 2017. OAAA has the ambitious mission of recognizing and resolving the County's racial inequities for the benefit of all its citizenry and for the region to achieve its full potential. As the Executive Director, Brookshire will lead the implementation of a comprehensive Racial Equity plan which will drive racial equity across workforce

development, social justice, education, health, housing and other strategic initiative areas. She previously served as the Vice President of Operations for Junior Achievement of Wisconsin, Inc. (JA). Prior to her tenure at Junior Achievement, Brookshire served as the Grants Compliance Manager for the City of Milwaukee - Community Development Grants Administration, where she administered annual budgets averaging \$10-\$16 million dollars. Nicole is a native Milwaukeean, proud wife and mother of three children. Nicole is a Messmer High School alumna and holds a B.S. in Business Management and a Master's in Business Administration with a concentration in Accounting. In her spare time, she enjoys being with her husband, three beautiful children and extended family.



Elisa Filipp, CMO, Sentry Equipment

Elisa is a marketing leader for companies with technical products and services serving the energy, food, industrial and life sciences markets. Due to the rapid influence of digital technology on the customer experience, Elisa believes that organizations who embrace transforming the way they serve their customers will remain competitive and retain customer loyalty. After spending several years in consumer marketing and nearly twice as many years at global B2B technology companies, Elisa has effectively transformed brands, customer

experience, e-commerce and digital marketing strategies to deliver double-digit growth in visits, lead generation, conversion rates and sales pipeline health



Andrea Foster, SVP of Development, Marcus Hotels & Resorts

Andrea Foster, SVP of Development for Marcus Hotels & Resorts, is responsible for marketing the company's hotel management expertise and identifying and securing acquisition, joint venture and third-party management opportunities. Previously, Andrea was Managing Director of CBRE Hotels' Boston office and held leadership roles for Miraval Resorts and hotel properties. She is a graduate of Cornell University's Hotel School, on the Lodging Industry Investment Council, Cornell Hotel Society board committee member and a key voice at hotel

investment conferences. She was one of "30 Influential Women in Hospitality" by Hotel Management Magazine in 2017 and one of "hospitality's most successful women" in Lodging Magazine in 2016.

NEW MEMBERS



Lori Highby, Owner, Keystone Click

Lori Highby is the president and owner of Keystone Click, a digital marketing agency helping B2B companies build brand awareness and generate leads online. Lori shares digital marketing, networking and entrepreneurship lessons through her podcast (Social Capital), blog and speaking engagements. In addition to owning a business, Lori teaches B2B Sales & Marketing and Principles of Marketing as an adjunct professor at the University of Wisconsin-Milwaukee and volunteers service with various local boards and organizations.



Kathy Hust, President, Scanalytics, Inc.

Scanalytics Inc. is a global leader in the “Internet of Things”, uniquely transforming physical spaces into intelligent environments through predictive consumer behavior analytics. Kathy is an executive leader with experience in business operations, strategic planning, sales, marketing, finance, HR and engineering. Prior to joining Scanalytics Inc., Kathy retired (2016) from U.S. Cellular, where she served as Regional Vice President of the Central, Mid-Central and North Central Regions. She serves on the Board of Directors of the Zoological Society, Mount Mary University, and Waukesha County Business Alliance. Kathy is an advisory board member of CC&N and Energy Bank Inc. board member. Kathy was a partner of Calistoga Cellars, a Napa Valley winery, prior to its recent sale.



Gerry Howze, Executive Director, PEARLS for Teen Girls

Gerry Howze is the Executive Director of PEARLS for Teen Girls and strives to positively impact the world through the development of meaningful relationships. Prior to this position she was the Director of Program Services at PEARLS, the Club Manager at Hillside Boys & Girls Club, Director of the COA Goldin Center, and held many different roles at Aurora Family Services. Gerry is also on the board of Diverse & Resilience and Renaissance Theater Works. Passionate about creating spaces to partner with the underserved and create transformational life changes, Gerry works to ensure all are treated with dignity and respect.



Dru Popper, Head of E-Business, HellermannTyton-North America

Dru Popper leads HellermannTyton’s E-Business team. She is responsible for strategic development and management of various customer-serving digital programs including websites and applications. When not working Dru is active as a Master Gardener, avid forager, and mentor/tutor to at risk high schoolers. Dru is from Ossining New York and has lived in Wisconsin for 18 years. She has been married to her husband, Frank Lopez, for 32 years. Her greatest accomplishments, though, are her daughters Morgan and Perri and being Grandma to her grandson Milo.

NEW MEMBERS



Mindy Rapp, Facility Manager, Caterpillar

Mindy is the Facility Manager for Caterpillar South Milwaukee. In her Caterpillar career, Mindy has held Manufacturing Engineering Manager, Master Blackbelt, Lean Deployment Champion and Quality Manager positions. Prior to Caterpillar, Mindy was an operations leader at General Motors. Mindy is a graduate of Bradley University with a degree in manufacturing engineering. Mindy holds a Masters' in Manufacturing Systems Engineering from University of Wisconsin-Madison and an MBA from Northern Illinois University. Mindy remains active with Bradley

University as a member of the Industrial Advisory Board. She is a member of the Society of Women Engineers and is a Prism Award recipient.



Anne Reed, President/CEO, Wisconsin Humane Society

Anne Reed became CEO of the Wisconsin Humane Society (WHS) in January of 2010, after almost three decades as a business litigator at the Milwaukee law firm of Reinhart Boerner Van Deuren SC. At WHS, Anne stepped into the leadership of Wisconsin's oldest and largest animal welfare organization. Since 1879, WHS has been saving the lives of animals in need and carrying out its mission to build a community where people value animals and treat them with respect and kindness. Anne serves on the board of directors of Shelter Animals Count,

a national database initiative. She was named on the Milwaukee Business Journal's "Women of Influence" list in 2015. As a lawyer, she was named one of the Wisconsin Law Journal's "Women in The Law," was named to the list of "Wisconsin Superlawyers," and authored a law blog which was twice named one of the 100 best in the country by the American Bar Association's ABA Journal.

TEMPO CHAPTERS

TEMPO Milwaukee hosted a special lunch in July with representatives from TEMPO Racine, Kenosha, Waukesha and Madison. The purpose of the meeting was to find areas for collaboration and learn more about the impactful work being done across the state to advance women leaders.

We encourage you to familiarize yourself with the different TEMPO chapters below by visiting their websites, now located on the TEMPO Milwaukee homepage under “TEMPO Chapters” and connecting with them on social media.



TEMPO Kenosha [website](#)



TEMPO Racine [website](#) & [Facebook](#)



TEMPO Madison [website](#), [Instagram](#),
[LinkedIn](#) & [Twitter](#)



TEMPO Waukesha [website](#),
[Facebook](#) & [LinkedIn](#)

EWL Nominations:

It's time for more inspiring women from the Milwaukee business community to join TEMPO Milwaukee's Emerging Women Leaders! We're specifically looking for mid-career professional women (not entry-level) with a combination of professional/ leadership experience and community involvement, and who share the values of EWL. Nominations will be accepted October 1 – October 12, 2018. Learn more about the nomination process and criteria [here](#).

EWL CRITERIA

- **Professional Experience:** 6+ years professional experience (mid-career, not entry-level). Executive-level/managerial experience is a plus.
- **Community Involvement:** Demonstrates commitment to the community through involvement and leadership in professional and/or civic organizations.
- **Leadership:** Displays leadership within her company/organization supervisor support/corporate recognition and support is encouraged.
- **Endorsement:** Strong nomination from a current TEMPO Milwaukee member or Emerging Women Leader who is familiar with the program.

Getting Engaged with TEMPO:

As a TEMPO Milwaukee member, you are encouraged to get involved with the multitude of opportunities the organization has to offer. [Click here](#) for more information on our various committees. If you are interested in serving on a specific committee or getting involved in an initiative, contact a committee chair or the TEMPO Milwaukee office at info@tempomilwaukee.org or (414) 301-6680. Not sure what's right for you? We can help!

TEMPO Milwaukee Member Nomination Process and Criteria:

TEMPO Milwaukee members interested in nominating a female leader for membership must do so by emailing the TEMPO Milwaukee office at info@tempomilwaukee.org, noting the nominee's name and providing a few details including employer, title and a LinkedIn profile. A membership committee member will then contact you to learn more about your nominee's qualifications and the impact she will have as a TEMPO Milwaukee member. This information is then taken back to the full membership committee for discussion and a decision. New members will be selected on a quarterly basis, the first Wednesday of March, June, September and December.

MEMBER CRITERIA

- **Professional Experience:** 10+ years professional experience
- **Additional Experience:** 5+ years of senior/executive-level or high managerial experience
- **Leadership:** One of her organization's top executives or has direct working involvement with top executives
- **Community Involvement:** Demonstrates commitment to the community through involvement and leadership in professional and/or civic organizations
- **Endorsement:** Strong nomination from a current TEMPO Milwaukee member who is familiar with the membership criteria.

LOVE 
YOUR
MENTOR
2.14.2019

Nominate an individual or organization for a TEMPO Milwaukee Mentor Award now through October 26. We'll celebrate the winners at the 29th Annual Mentor Awards luncheon on February 14, 2019.

Nominators and nominees need not be affiliated with TEMPO Milwaukee, so spread the mentoring love and forward this e-mail to a friend!

Learn more:
tempomilwaukee.org/mentor-event



2020 STRATEGIC PLAN

Developed in 2016, the TEMPO Milwaukee 2020 Strategic Plan is an encapsulation of four strategic priorities for our organization through the year 2020. Committees have been formed to implement and execute the strategic objectives for each priority.



PRESERVE OUR CORE, STIMULATE GROWTH

Ensure TEMPO Milwaukee remains relevant and agile while honoring the organization's 43-year history and guiding principles.

KEY ACCOMPLISHMENTS: Committee chairs from each of TEMPO Milwaukee's committees met in June to share successes, best practices, alignment opportunities and plan for the future. A new succession structure for committee chairs was introduced, involving a past chair, chair, and vice chair role on each committee with each term lasting one year.

Members and the greater business community will soon learn how to apply for the TEMPO Milwaukee Foundation's Female Entrepreneur Grant of \$15,000. The grant will be awarded to one local female entrepreneur.



DIVERSITY AND INCLUSION

Increase racial diversity and at the same time create an environment of inclusion for our members, Emerging Women Leaders and the TEMPO Milwaukee board.

KEY ACCOMPLISHMENTS: Committee chairs from each of TEMPO Milwaukee's committees were tasked with addressing diversity and inclusion as it relates to each specific committee's work. Incorporating a D&I strategy into the plan of the individual committees, allows us to ensure inclusion within the various initiatives of TEMPO and alignment of all levels of the organization. The Diversity & Inclusion committee has added new members and has worked on developing a timeline from the 3-, 6- and 9-month standpoints. **If you are interested in joining the Diversity and Inclusion Committee, please contact [Kelsie](#).**



COLLABORATION

Strengthen TEMPO Milwaukee's position as a go-to resource on issues related to women in leadership by partnering with area businesses and community organizations.

KEY ACCOMPLISHMENTS: TEMPO Milwaukee hosted a special lunch in July with representatives from TEMPO Racine, Kenosha, Waukesha and Madison. The purpose of the meeting was to find areas for collaboration, and to learn more about the impactful work being done across the state to advance women leaders.

The Women's Leadership Collaborative (WLC), which includes members from TEMPO Milwaukee, Professional Dimensions and Milwaukee Women inc, met in August. The WLC is committed to achieving equity for professional women at all levels within the Milwaukee area business community and is working toward announcing its complete strategic objectives in Q4 2018.



MEMBER ENGAGEMENT

Increase engagement and identify opportunities that encourage participation of our members and create a greater sense of community and impact.

KEY ACCOMPLISHMENTS: Knowing that engagement is defined differently by each of our 335 members, TEMPO Milwaukee continues to provide a diverse offering of events, programming, initiatives and committee work. Learn more about ways to get engaged [here](#), or contact the TEMPO Milwaukee office to see where your time and talents are most needed.



Corporate Sponsor:



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PAST EVENT:



**“WHAT GOT YOU HERE WON’T GET YOU THERE”
HOSTED BY ERNST & YOUNG**

Thank you to the Ernst & Young team for planning and hosting this summer’s WAA event with Dot Proux!

UPCOMING EVENTS:

NOVEMBER 2018 & FEBRUARY 2019
More information coming soon!



Click here to catch up with all things EWL in their [Summer 2018 newsletter.](#)

Presented by:



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ADDITIONAL
INFO

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2018 - 2019 CORPORATE PARTNERS



2018 - 2019 BOARD OF DIRECTORS

TEMPO MILWAUKEE OFFICERS 2018-19

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MillerCoors

Chair Elect:
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Lori Richards, Mueller Communications

Emerging Women Leaders:
Marilyn Krause, Krause Communications

Foundation:
Jody Lowe, The Lowe Group LLC

Governance:
Cathy Girard
Goodwill Industries of
Southeastern Wisconsin

Membership:
Paula Pergl, Lauber Business Partners

Programming:
Marybeth Cottrill,
BMO Wealth Management

Women's Affinity Alliance:
Kathie Campbell, Johnson Controls

DIRECTORS-AT-LARGE

Mary Burgoon
Rockwell Automation

Sharon deGuzman
Baird

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