

2026-27 EWL MEMBERSHIP BENEFITS OVERVIEW

[May 1, 2026 through April 30, 2027]

EWL Membership Dues.....\$500

○ HIGH CALIBER PROGRAMMING AND EVENTS

- **Program Meetings** featuring high-caliber community leader speakers including guest speakers, TEMPO members and fellow Emerging Women Leaders, exclusively for our Emerging Women Leaders members. (September, November, January, March)
- **TEMPO Program Meetings (No charge for EWL Members)**
 - January Economic Outlook
 - April Annual Meeting
- **Professional Development Series** featuring hands-on workshop style training for TEMPO, EWL members and teams. (May, August, November, February)
- **TEMPO & EWL socials** (October & March)
- **Annual Holiday Party** on Thursday, December 10, 2026, at the Pfister Hotel.

○ SIGNATURE EVENTS (Discounted):

- 9th Annual EWL Signature Event – RISE (Friday, June 5, 2026)
- Golf Outing & Summer Social | July 27, 2026
- 20th Annual Leadership Event | October 29, 2026

○ MENTORING

- [EWL Mentor Circles](#) peer mentoring with small groups of fellow EWL members. (Sign-ups quarterly)
- [1-to-1 Mentoring](#) with TEMPO member mentor. (year-long formal mentoring relationship with a TEMPO mentor)

○ COMMITTEE ENGAGEMENT

- Joining a committee is a great way to engage with a smaller group of EWL members, showcase your leadership abilities, and have an impact on the organization. Furthermore, active committee members are most likely to ascend into EWL leadership roles which include committee chair and vice chair positions, or one of four EWL Leadership Co-Chairs.
- Committee opportunities include:
 - Communications
 - Engagement
 - EWL Mentor Circles

- 1-to-1 Mentoring
 - Membership
 - EWL's Annual Signature Event
 - Programming
 - Professional Pathways
 - TEMPO Leadership Event
 - TEMPO Mentor Event
 - Women's Affinity Alliance
- **EXPAND YOUR NETWORK**
 - Access to online TEMPO/EWL **member directory**.
 - Access to online TEMPO/EWL **job board**.
 - [Coffee Connections](#), 1-to-1 meetings with a randomly assigned fellow EWL member.
 - **Networking and engagement opportunities** with nearly 800 of Milwaukee's top female executives and emerging leaders.
 - Access to **EWL private Facebook and LinkedIn groups**.
- **CHARITABLE CONTRIBUTION**
 - **(Optional) \$50 donation to the [TEMPO Foundation](#) 501(c)3 charitable organization*** (*members may opt out or request a separate invoice by contacting the TEMPO office.*) The TEMPO Foundation advances emerging and experienced women leaders by providing undergraduate scholarships and continuing education grants to females across the state of Wisconsin. Over the years, the TEMPO Foundation has received generous support from members, corporate donors and people in the community. Thank you in advance for your support!

"Individually we are each bold, strong, smart and uniquely powerful. Together, we are unstoppable."

TEMPO

Membership Dues Increase

Frequently Asked Questions — 2026–2027

We want to answer your questions directly and transparently. Below you'll find honest answers to what members are asking most about the 2026–2027 dues adjustment from \$620 to \$750.

SECTION 1 — THE BASICS

Q1 Why are dues increasing?

TEMPO's dues have not kept pace with the real cost of delivering what we deliver, inflation, and the market. Comparable executive women's organizations nationally charge between \$1,200 and \$8,700+ per year. TEMPO has historically been significantly underpriced relative to the value members receive.

The \$130 increase brings us closer to sustainable pricing that supports continued investment in programming, professional development, networking, and mentoring infrastructure. The increase was thoughtfully considered by the Board after careful analysis.

Q2 When does the new rate take effect?

The \$750 rate applies to all 2026–2027 membership renewals beginning May 1, 2026–April 30, 2027.

Q3 How much is the increase, exactly?

2025–26 Dues
\$620

2026–27 Dues
\$750

Difference
\$130/year
\$2.50/week

Q4 Will dues increase again next year?

There is no plan for another increase in the immediate term. We are committed to giving members advance notice of any future adjustments and providing clear rationale tied to organizational investment and member value.

SECTION 2 — THE VALUE

Q5 What exactly do I get for \$750?

Your TEMPO membership includes all of the following at no additional cost:

- TEMPO Program Meetings (May, June, September, January, April)
- TEMPO & EWL Professional Development Sessions (June, August, November, February)
- TEMPO & EWL Member events: orientations, socials, and community partner events
- Access to TEMPO and EWL online member directory (850+ members)
- 1-to-1 Mentoring (year-long formal mentoring relationship)
- Mentor Circles — small-group monthly peer mentoring
- Committee service and leadership opportunities
- Holiday Party — December 2026

- Monthly Coffee Connections (1-on-1 pairings with other TEMPO members)
- Discounted admission to signature events: Golf Outing and TEMPO Leadership Event

Optional add-ons available to members at member rates:

- Women's Affinity Alliance (WAA) membership: quarterly events, ERG leader access, resource toolkit
- Access to TEMPO & EWL Program Meetings depending on membership group can attend at discounted rates

At market rates, these benefits are conservatively valued at \$5,100–\$8,500+ annually. Your \$750 investment returns 7x–11x in equivalent value.

Q6 How does \$750 compare to what similar organizations charge?

TEMPO is priced well below comparable organizations, even after the increase:

Organization	Annual Dues	Focus
Chief (national)	\$3,000–\$8,700+	VP+ executives
Executive Agenda	\$4,500+	Executive peer development
Forward 48	~\$3,500–\$4,500+	Civic leadership & community impact
TEMPO 2026–27	\$750	Executive + senior women, Milwaukee

Q7 What if I don't attend every event? Is it still worth it?

Yes. Even partial engagement returns significant value. Consider:

- Attending just 3 program meetings returns \$375–\$525 in equivalent event value
- One Coffee Connection and one Mentor Circle equals \$125–\$215 in professional networking value
- Directory access to 850+ senior women and rising leaders in Milwaukee — not available through any other organization

If you feel like you're not maximizing your membership, reach out to the TEMPO team. We'll help you find the programs and connections that fit your schedule and goals. The goal is for every member to realize the return.

SECTION 3 — FINANCIAL & PRACTICAL

Q8 Can my employer pay for my TEMPO membership?

Absolutely, and many do. TEMPO membership is an easy professional development investment to justify with your employer. Here's language you can use with your manager or HR:

"I'm requesting approval to expense my TEMPO membership (\$750 annually). TEMPO is Milwaukee's premier organization for executive and senior-level professional women. My membership includes 9+ professional development and networking events, access to a 750+ member executive network, and a structured mentoring program. It directly supports my leadership development and professional network in this market."

Q9 Is there a payment plan available?

Please contact the TEMPO office directly to discuss payment options. We are committed to working with members who need flexibility.

Q10 What happens if I don't renew by the deadline?

Members who do not renew by the deadline will lose access to TEMPO member benefits including event registration at member rates, directory access and mentoring program eligibility. We will send renewal reminders in advance of the deadline. If you have extenuating circumstances, please contact the TEMPO team.

Q11 I'm an EWL member. Does this affect me?

This FAQ addresses TEMPO membership dues specifically. EWL members interested in transitioning to full TEMPO membership through the RISE to TEMPO pathway should contact Turkessa McCoy at tmccoy@tempomilwaukee.org for eligibility details. The RISE program has its own structure and pathway communications.

SECTION 4 — THE FOUNDATION & MISSION

Q12 Do any of my dues go to the TEMPO Foundation?

No. Your membership dues fund TEMPO's operational infrastructure — the programming, staff, mentoring coordination, and community-building that makes TEMPO run. The TEMPO Foundation is supported separately as the charitable arm (501c3) of the organization through the #WhyIGive Campaign and direct donations.

Q13 How does TEMPO use membership dues?

Dues fund the core operations that make your membership valuable:

- The 2026–2029 Strategic Plan execution: Delivering Value, Deepening Engagement, Elevating Voice, Amplifying Impact
- Monthly programming and professional development; signature events
- Supporting TEMPO's network of 850+ executive leaders and emerging women
- Mentoring program (1-to-1 matching, Mentor Circles infrastructure)
- Staff time for member engagement, communications, and programming delivery
- Technology, communications platforms, and the member directory

TEMPO reached \$1 million in annual revenue in 2023. The \$750 dues rate is part of building a sustainable foundation for the next 50 years.

SECTION 5 — CONCERNS & CANDID QUESTIONS

Q14 What was the process for determining this increase?

The dues adjustment was a Board decision made in the context of TEMPO's 2026–2029 Strategic Planning process, which included member focus groups, and member feedback sessions throughout 2025–2026.

The strategic plan—including the initiatives funded by member dues—was developed based on member input.

Q15 Will my dues help fund potential expansion of TEMPO into other markets?

No. As TEMPO explores strategic expansion to other communities, those new chapters or partnerships will only move forward if they can be supported and sustained through a stand-alone financial model. The goal is to create additional value for current members as we expand the network.

Q16 What if I'm still not sure the value is there for me?

Before you decide not to renew, we'd ask for one conversation. A 15-minute call with a member of the TEMPO team or Board Member can help us understand what's missing and connect you to the benefits of TEMPO you may not have fully explored.

Q17 Who can I contact with additional questions?

We're here for it. Reach out to info@tempomilwaukee.org.

50 years of impact. One community. \$750.

We've built something rare in this city. Thank you for being part of it.