

April 2014

**April Program
Sponsor:**



Community Leadership and Taking Risks

April Program with Tina Chang

SysLogic CEO Tina Chang will have a candid conversation with us about her life and business



Join us on April 17 for a conversation with one of Milwaukee's most admired women, Tina Chang, Chairman and CEO of SysLogic. Tina will discuss what motivates her, how she makes decisions, and how she assesses risks. As a dedicated community volunteer and board member, Tina has enormous impact through her leadership and ability to connect people. We will hear about how her childhood and culture affect

the work she does with her company and beyond. Join us for this conversation with Tina, hosted by Sara Meaney, Managing Director of bvk.

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The Details

Date: Thursday, April 17, 2014

Time: 11:30 - Noon: Registration and Networking | Noon-1:15 p.m.: Program

Location: University Club of Milwaukee

Fee: No fee for members | \$35 for guests

TEMPO Discovery

*TEMPO Discovery Event at Schlitz Park—
Driving Economic Development*

Members networked at and toured the Schlitz Park development. Gary Grunau led the discussion about the new projects on the property and the tenants on site. We heard from leaders of Corvisa, a large technology company and received a behind-the-scenes tour of the tunnels that connect the buildings of Schlitz Park.



Letter from the Executive Director

In my last official “executive director” letter I want to share a note of thanks for the opportunity to have worked with you over the past six-and-a-half years. We made a lot of great things happen, not only for our mission to advance women, but as individuals. Personally, I have experienced a great deal in my life since joining TEMPO—serving as President for a non-profit community organization, having two amazing children, and moving from downtown Milwaukee to the suburbs where I plan to shake things up a bit. Professionally, I have learned enough to write an entire book on leadership, association management, teamwork and how to get things done. There is a lot of work to do, and I’m so proud of the infrastructure that we have built in order for that to happen. This is your organization—as evidenced by our 70% engagement—one of the highest I have seen. That engagement allows us to move our mission and strive for our vision. Your new board is so full of energy and enthusiasm—great things are yet to come! I am especially appreciative of the kind notes and messages from members and am looking forward to working with all of you as a TEMPO Member!

Cheers,
Tracy Johnson

2014 Board of Directors Slate

The TEMPO annual meeting will be held at the University Club from 12:00 noon to 1:15 p.m. on Thursday, April 17, 2014. At that meeting the membership will vote on the slate of officers below. The slate below was assembled by following processes set by the governance committee and approved by the TEMPO Board of Directors.

Proxy votes may be cast by notifying the nominating committee chairperson in writing before the election. The nominating committee chairperson is governance committee board liaison, Heather Fields - please submit proxy votes to tempo@tempomilwaukee.org.

Proposed Slate -2014/15 Board of Directors:

TEMPO Officers 2014/15

- President - Linda Newberry-Ferguson, Rehab Hospital of Wisconsin
- Past President - Peggy Williams-Smith, Marcus Hotels and Resorts
- President Elect – Jayne Hladio, US Bank
- Treasurer – Lindsay Hammerer, KPMG
- VP, Governance – Heather Fields, Reinhart Boerner van Deuren
- VP, Women’s Affinity Alliance – Tami Garrison, MillerCoors
- VP, Membership – Marilyn Krause, Milwaukee Journal Sentinel

- VP, Programming – Michelle Mason, ASQ
- VP, Communications – Heather McAvoy

TEMPO Directors 2014/15

- Hon. Kitty Brennan, Wisconsin Court of Appeals
- Krista Brookman, Catalyst
- Julie Cashman-Kuhn, Experis
- Katie Clark, Three Harbors Council, BSA
- Sharon deGuzman, Robert W. Baird
- Cathy Girard, Goodwill Industries of Southeastern Wisconsin, Inc.
- Rose Spano Iannelli, Spano Pratt Executive Search
- Kimberly Kane, Kane Communications Group
- Jody Lowe, Lowe Group Communications
- Laura Lukas, Johnson Controls, Inc.
- Linda Mertz, Mertz Associates
- Ellen Trytek, CliftonLarsonAllen

New Directors 2014/15

- Sharon deGuzman, Robert W. Baird
- Cathy Girard, Goodwill Industries of Southeastern Wisconsin, Inc.
- Laura Lukas, Johnson Controls, Inc.
- Ellen Trytek, CliftonLarsonAllen

Professional Development

Note from March Speaker Michelle Bersell

Being a member of TEMPO, you already have a desire to lead at the highest level in order to have the greatest impact through your work. As a leader in your field and community, you are willing to go above and beyond standard ways of operating in order to create the greatest positive impact for those you serve. Being a leader means having a willingness to learn to become comfortable in discomfort. The beauty to internally stretching yourself is that you are continuously invited to break out of your current way of living in order to claim even more of your ideal in life.

You know as well as I do, not everyone is willing to take an invitation that creates a short-term discomfort for long-term gain. The fact is, it is easier not to, especially when you already are experiencing your ideal in one or more areas of your life.

Yet, what I have consistently found is that it is the area or areas that feel less than your ideal, is where the invitation to experience even more of who you are as a leader awaits you. This invitation is to understand more of your gifts, your power, and your genius. Because the truth is, when you access more of your

gifts, power, and genius, you are able to make a greater impact.

To accept this invitation now, ask yourself the following questions:

- What do I want?
- Why do I tell myself I don't have what I want?

These two questions alone will get you to what I call your "story." What is tricky about your story is that your story involves real elements that cause challenge in your life. Where your inner glass ceiling appears is exactly where you allow those challenges to stop you from having your ideal met.

The wonderful news is when you are willing to confront and transform your story, in one area of your life (think your finances, weight, career, children, or relationships), all other areas of your life change as well. Simply put, this journey changes you and makes you stand more powerfully and fully in your truth.

In Service,
Michelle Bersell M.A., M.Ed.

The Fine Art of Delegation

The most fundamental of all management skills is delegation -- getting things done through others. If you are committed to living a satisfying and fulfilling life, both personally and professionally, delegation is essential. By delegating some things to others, you will free up physical and emotional energy to pursue the things that matter most to you. Jan Allen will walk us through the fundamentals of delegation, how and why it makes you a better leader, and how to deal with the barriers like "I'd rather do it myself". She will also talk about the do's and don'ts in determining what to keep and what to pass along. Then how you set guidelines and monitor success.

Presenter Bio: Jan Allen manages the business and management programs for the School of Continuing Ed at UWM. In addition, Jan is the Director of the Women Leaders Conference.

Date: Friday, May 23, 2014

Location: University Club

Time: 7:30 a.m. - 9:30 a.m.

Fee: \$35



March Meeting Recap

John Daniels, Chair Emeritus for Quarles & Brady LLP, spoke at the March meeting, about his journey to leadership, diversity and inclusion practices, and unconscious bias. His overarching message was about understanding individual potential.

Left-right: Katrina Cravy (Fox 6), Mary Dowell (Johnson Controls), John Daniels (Quarles & Brady LLP), Susie Falk (The Falk Group PR), Erika Joy Daniels (Brady Corporation)

**special thanks to Mary Machare of Machare & Associates for taking photographs at the March event*

April Program: Tina Chang, continued...

Bio: Tina Chang is the Chairman and Chief Executive Officer of SysLogic. Prior to SysLogic, Tina worked for Andersen Consulting (Accenture), where she served as a business analyst and consultant to Fortune 1000 companies. She has maintained a strong background in business, technology, and process development throughout her career in the information technology arena.

Originally from New York, she attended the University of Wisconsin–Madison, where she received a BBA degree with an emphasis in Marketing and International Business, and the University of Copenhagen, Denmark, where she specialized in environmental accounting and European commerce. Tina also attended Darden

School of Business at University of Virginia and the Tuck School of Business at Dartmouth College for their Business Executive Programs.

Tina demonstrates a dedication to both local and national communities, as well as professional development, through her leadership with the City of Milwaukee Board of Harbor commissioners, The PrivateBank–Wisconsin, Weyco Group, YMCA, Boys & Girls Clubs of Greater Milwaukee, Alverno College, University of Wisconsin–Milwaukee, Junior Achievement of WI, MMAC, Public Policy Forum, Columbia St. Mary's, 88.9 RadioMilwaukee, Milwaukee Film, Mosaic, United Performing Arts Fund (UPAF) and United

Way. She is also a member of the Greater Milwaukee Committee, Rotary Club of Milwaukee, and Professional Dimensions.

In 2004, Tina was presented The Business Journal's "40 Under Forty" award for the difference she has made in her profession and community. In 2005, Tina received the Governor's Young Entrepreneur of the Year - Technology award. In 2008, Tina was presented with the United States Postal Service "Women Putting Their Stamp on Metropolitan Milwaukee" award, as well as Junior Achievement's Wisconsin Business Hall of Fame Peak Performer award. SysLogic has also been a recipient of MMAC's Future 50 award in 2001, 2004 and 2005, designating the company as a Master Mettle winner.

Members in the News

Linda Mertz (Mertz Associates) has been named to the Acquisition Simulation Panelist for UW Milwaukee Lubar School of Business.

Paula Davis-Laack has been named Founder & CEO of Davis Laack Stress and Resilience Institute. Peggy Williams-Smith (Marcus Hotels) was featured on the cover of Wisconsin Women today for her leadership of TEMPO Milwaukee as President. [Click Here for the Link.](http://mymilwaukeeelife.com/news/2014/feb/25/wisconsin-woman-magazine-read-it-today/) <http://mymilwaukeeelife.com/news/2014/feb/25/wisconsin-woman-magazine-read-it-today/>

Nicole Pienkos (FIS) co-chaired the Boy Scouts Leadership Breakfast on April 2nd at the Pfister Hotel.

Jan Allen (UW-Milwaukee) is leading the Women Leaders Conference on April 4th at the Pfister Hotel. Lori Gervais (Robert W. Baird & Co.) will present at one of the sessions.

Karen Wiltgen has joined McGladrey as Technology Consulting Director.



Women's Affinity Alliance Member Profile

Briggs & Stratton Corporation is a partner with the TEMPO Women's Affinity Alliance. We are surveying our partner groups in the spirit of sharing best practices. Our goal is to develop a baseline for programs and practices in our region by mid-summer, 2014. Please contact us for more information about getting in touch with the Briggs & Stratton WAA representatives.

We utilize a governance model that allows for the rotation of POWER committee and council members. This approach provides POWER with the opportunity to continuously engage employees; enhance development; and introduce new perspectives while building a strong support network.

Name:	POWER – Providing Opportunity for Women through Engagement & Relationships		
Year founded:	2011	Number of current members:	154
How do members join?	Voluntary sign up at events or during promotions.		
Do you have male members?	Yes	Does your WRG have a budget?	Yes...\$10,000 – 20,000 per year
How are your leaders selected?	Primarily nomination.		
What are your board/ leadership terms?	Steering committee and advisory council members serve two year terms. Selection criteria exist for both.		
Do you have succession plans in place?	Informal succession plan is in place. A pool of candidates exists for consideration on advisory council and steering committee.		
Does your WRG do programming?	Yes we do programming, quarterly. Programs focus on development; networking opportunities and include engagement via focus groups. Our annual planning process results in the ID of programs that is aligned with the needs of the business and our employees.		
Does your WRG participate in mentoring?	Yes...we offer an informal Mentoring program that is self-guided and provides employees with the opportunity to engage in discussions and build relationships with leadership. Mentors are selected; Mentees volunteer.		
Does your WRG participate in professional development programming?	Yes...we offer and participate in professional development programs that include career planning; employee brand awareness; leadership and effective managerial skills; knowledge sharing to name a few.		
How does your WRG measure its success?	POWER scorecard includes metrics such as event satisfaction surveys; representation of women; event attendance; employee product knowledge; retention ratio etc....		
What is your WRG's greatest success?	Successful launch of programs that exceeded our goals and expectations. One example is Product POWER launched in FY13 and has since become an annual event that provides all employees with the opportunity to enhance their product knowledge.		
What is an area that your WRG needs assistance with?	Globalization	Executive Sponsors:	CFO
Mission statement:	To promote and enhance success of women by sharing knowledge and experiences, equipping women with tools for professional growth and personal enrichment, and by building relationships and alliances to influence and transform our company culture and future. We will create opportunities to engage in the business activities that will result in meeting the needs of our customers.		
How developed would you rate your network from 1 to 5?	3.5 <i>1=not developed at all, 5= mature</i>		

The Bottom Line: Bring Value through Recruitment & Retention



Join us at Foley & Lardner on Tuesday, May 6th to hear Michelle Nettles, Senior Director of Diversity & Integrated Talent Management at MillerCoors, speak on how ERGs bring value through recruitment and retention of talent.

Creating value for the business is key for all women's resource groups. We want to positively impact the bottom line by increasing and sustaining diversity in our organizations. How to attract and engage diverse talent is a challenge. Women's ERG programs are uniquely positioned to help develop the strategy for talent acquisition and execute initiatives to add value to their organizations.

Join us for fireside chat with Michelle Nettles who will discuss ways in which women's ERGs can positively impact the bottom line of companies by attracting and retaining female talent. The presentation will be followed by small group discussions on this topic.

Event host/ location	Foley & Lardner LLP 777 E Wisconsin Avenue Milwaukee, WI 53202
Date	Tuesday, May 6, 2014
Time	3:00 PM Registration 3:30 PM Welcome, Overview, Presentation and Discussion groups 5:00 PM Networking Reception
RSVP	Please RSVP by April 28. Seating is limited.
Cost	WAA Members – No Charge Non-members \$40 WAA Membership Info

The Women's Affinity Alliance is a resource program for the progressive development of women corporate affinity groups. The Women's Affinity Alliance is a collaborative initiative co-founded by Milwaukee professionals from TEMPO and supported by TEMPO that is focused on bringing together women executives who are interested in developing and progressing women's affinity networks in their organizations. The Women's Affinity Alliance is an engine of innovation which will employ networking, educational and research opportunities to provide organizations with necessary resources to advance, retain, and grow their women professionals.

Also, don't forget to renew your membership with WAA. [Click here](#) for more information and easy, on-line access.

Experts Directory

Showcasing TEMPO Talent for Media Interviews, Speaking Engagements and Board Service

Visibility and connectivity will be keys to our members success as we pull together to further our impact on the community and in our businesses.

We have been working on the TEMPO Talent Experts Directory since the beginning of 2014 and are pleased to announce the first draft of the document. We continue to look for additions to this valuable community resource. Below is a list of the members who are currently included on the list.

If you are interested in participating in the survey, please click here to find out more about the project and [the intake form](#).

Current Participants:

- Patricia Ackerman, VP, Investor Relations & Treasurer; AO Smith
- Rana Altenburg, VP, Public Affairs; Marquette University
- Abby Andrietsch, Executive Director; Schools That Can Milwaukee, Inc.
- Wendy Katherine Baumann, President/CVO; WWMIC
- Linda E. Benfield, Office Managing Partner; Foley & Lardner LLP
- Barb Bolens, VP & Treasurer; Joy Global Inc.
- Christy Brown, Chief Executive Office; Girl Scouts of Wisconsin Southeast
- Tonit Calaway, VP, Human Resources; Harley-Davidson Motor Company
- Anneliese Dickman, Policy Researcher; Penfield Children's Center
- Lindsay Hammerer, Managing Director; KPMG
- Jayne C. Hladio, Senior Vice President; US Bank
- Rose Spano Iannelli, Partner; Spano Pratt Executive Search
- Mary Ellen Krueger, Director – Investment Advisory, Principal; Aspiriant
- Catherine Jacobson, President and CEO; Froedtert Health
- Tracy Johnson, TEMPO Milwaukee
- Mary Claire Lanser, President; Lanser Public Affairs
- Amy Lindner, President and CEO; Meta House
- Christine Liu McLaughlin, Shareholder; Godfrey & Kahn, S.C.
- Heather Turner Loth, Senior Associate; HGA Architects & Engineers
- Laura Lukas, Director, Global Manufacturing Quality; Johnson Controls
- Mary Meehan, President; Alverno College
- Phyllis Mensh Brostoff, CEO; Stowell Associates
- Linda Mertz, President; Mertz Associates
- Joan Modrinski, Senior VP / Consultant; Lee Hecht Harrison
- Stacey Walthers Naffah, VP, Marketing; Wm. K. Walthers, Inc.
- Linda Newberry-Ferguson, CEO; Rehabilitation Hospital of Wisconsin
- Vinita Paul, VP, General Council & Chief Compliance Officer; Heartland Advisors, Inc.
- Nicole Pienkos, VP of Finance; FIS Corporation
- Joan Prince, Vice Chancellor for Global Inclusion and Engagement; UW-Milwaukee
- Lori Rosenthal, VP; Graef
- Ellen Schwalback, President; Mount Mary University
- Meghan Shannon, Attorney; Reinhart Boerner Van Deuren s.c.
- Kelly Skindzelewski, Public Relations Director; Potawatomi Bingo Casino
- Julia Taylor, President; Greater Milwaukee Committee
- Mary Alice Tierney, Talent Management Consultant & Executive Coach; Right Management
- Deanna Tillisch, President and CEO; United Performing Arts Fund
- Julie Tolan, CEO; YMCA of Metropolitan Milwaukee
- Ellen Trytek, Chief Marketing Officer; CliftonLarsonAllen
- Sara J. Walker, Senior Vice President; Associated Wealth Management
- Faye Wetzel, Owner; FAYE'S Women's Boutiques
- Kim Wynn, Shareholder/Attorney; Whyte Hirschboeck Dudek, S.C.



Welcome TEMPO New Members



Angela Damiani

Angela Damiani is the president of NEWaukee, a social architecture firm that specializes in building brand loyalty between customers, employees and the community. Damiani studied public relations at the University of Minnesota Twin Cities and started her career in with a position in Athens Greece as a journalist. After completing two special country reports for Newsweek and Fortune Magazines, she returned home to the US and settled in Milwaukee, Wisconsin. Within a year of her arrival to the city, Damiani began a boutique public relations agency specializing in Milwaukee-based products and services. Her work with NEWaukee began as a passion project allowing her to explore the city and meet new people; however it did not take long for the organization to transition to a new startup venture. Through a unique process that combines the increase of information access and the creative of disruptive collisions, NEWaukee has built a following of over 166,000 subscribers. This movement inspires and activates Milwaukee's true potential creating a better city for future generations.

Patti Dew

A certified public accountant and graduate from University of Wisconsin-Madison with a bachelor's degree in accounting and marketing, Patti currently works for the Greater Milwaukee Foundation as its Vice President & Chief Financial Officer. In this role, she manages the financial, investment, information services and human resource activities of the Foundation and its supporting organizations. Before arriving at the Foundation in 2004, Patti worked in the nonprofit sector serving Lutheran Social Services of Wisconsin and Upper Michigan as well as the Archdiocese of Milwaukee. Patti began her career with Ernst & Young's Milwaukee office as an auditor.



Lisa Pendergast

Lisa Pendergast has worked for 15 years at MGIC in the Treasury Department. Prior to joining MGIC she was International Finance Manager at Harnischfeger Industries. Lisa also spent 12 years at Universal Foods, (now Sensient Technologies) working in a variety of roles in Accounting, Audit, Human Resources, and Treasury. Lisa has an M.S. degree in Accounting, and a BS in Education. Lisa has served on the board of Big Brothers Big Sisters of Milwaukee and also served on the board of Ozaukee Day Care. She is currently on the Finance Committee of the Board Directors of Messmer High School. She enjoys alpine skiing, snow showing, golfing, and bike riding.

Elana Kahn-Oren

Elana Kahn-Oren is director of the Jewish Community Relations Council of the Milwaukee Jewish Federation. In that role, she serves on the executive committee of the Interfaith Conference of Greater Milwaukee and the Lux Center for Catholic-Jewish Studies at Sacred Heart School of Theology. She was formerly an award-winning editor of the Wisconsin Jewish Chronicle and president of the American Jewish Press Association. She speaks to groups locally and around the world about community building, social justice, and anti-Semitism.



"This is the Best Part of TEMPO"

TEMPO Mentoring Circles

The Mentoring Circles committee recently conducted a survey of mentoring circle participants to gauge satisfaction and generate ideas for the future. More than three quarters of participants completed the survey. Overall responses about the Circle Program were very positive and indicate high satisfaction – some responses to the question “What do you find to be the greatest reward from your circle participation?” are below:

- Awesome experience
- Support from other professional women who have been “in your shoes”
- The role of devil’s advocate in your life
- Get to know talented, experienced businesswomen
- Invaluable in transition
- Relationships
- Confirmation that I’m on the right track
- Giving/getting new ideas
- Networking/trouble-shooting
- Having an advocate/evangelist on your side
- Personal board of directors
- This is the best part of TEMPO! (multiple responses)

- Feel motivated and inspired after our meetings
- Great suggestions were also offered to support future success. Several considerations were suggested and will be explored include:
- Share ‘best practices’ among the various Circles
- Suggest topics that could become part of a Circle discussion
- Provide orientation for Circle facilitators
- Assess members’ expectations regarding meeting structure

Mentoring Circles are formed in a very thoughtful manner. Once a potential candidate completes an intake form, the committee gathers around the desires and expectations for their experience. If you are interested in learning more about participating in a Mentoring Circle, please contact Mary Ellen Kreuger at mkrueger@aspiriant.com.

New Members, continued...



Carmen Pitre

Carmen Pitre is the Executive Director of the largest service provider for families dealing with domestic violence, Sojourner Family Peace Center. With a multi-million dollar annual budget, Pitre leads a staff that provides crisis housing, counseling, assistance to area police districts, advocacy and more. Pitre was integral in the merger of Sojourner Truth House and the Task Force on Family Violence in 2009. Today, she draws on decades of work in the field to transform the lives of many. Pitre is the current Chair of Wisconsin Department of Justice Violence Against Women Advisory Committee and the immediate past Chair of the City of Milwaukee Commission on Domestic Violence and Sexual Assault. Pitre was an appointed member of the State of Wisconsin Department of Justice Crime Victim Rights Board. In addition, she is a founding member of the Healing Center and a founding member of the VAWA Human Trafficking Sub-Committee. She has served on the Medical College of Wisconsin Violence Prevention Initiative Steering Committee. Before the merger, Pitre was the Executive Director of the Task Force on Family Violence from 2002-2009. Prior to that leadership role, Pitre served as the Director of the First Judicial District Judicial Oversight Demonstration Initiative and the Coordinator of the Milwaukee Commission on Domestic Violence and Sexual Assault. Pitre has received the following professional awards: 2014 Sacajawea Award from Professional Dimensions, the Business Journal 2012 Women of Influence Award, 2008 WCADV Change Makers Award, 2002 Wisconsin Humane Society Kindness Award, 2000 I Am My Sisters Keeper Award and the 1999 Wisconsin Coalition Against Domestic Violence Other Systems Ally Award, 1999 Governors Award for Significant Accomplishment in Domestic Violence Award. Pitre is a 1984 graduate of the University of Southwestern Louisiana, Bachelor of Arts program.

TEMPO Mentor Event Recap

The 24th Annual TEMPO Mentor Event was a smashing success all the way around! Nearly 600 business and community leaders filled the Pfister Hotel to recognize and celebrate with recipients Mark Sabljak, Mary Dowell, Gwen Jackson and Rockwell Automation. Other highlights:

- Presenting sponsor, Associated Bank and Lead sponsor, Potawatomi Bingo Casino, should be commended for their consistent, valued support of women leaders and our community. Their workplaces and business practices reflect their external support of talent development and inclusion initiatives.
- Our sponsor's support over the years, has helped TEMPO Milwaukee give more than \$200,000 in scholarships! These scholarships give women opportunities to finish their educations and become the leaders of tomorrow.
- [The fantastic committee](#), led by chairs Lynn Sprangers (Mount Mary University), Ellen Trytek (CliftonLarsonAllen), and Michelle Mason (ASQ), worked tirelessly to not only raise money for scholarships, but for the mission of TEMPO Milwaukee, to further the impact of women leaders in our community!

More photos can be viewed at the TEMPO Milwaukee facebook site at:
<https://www.facebook.com/pages/TEMPO-Milwaukee/102571279840483>



Guests network at the 24th annual Mentor Event.



Guests network at the 24th annual Mentor Event.



Attendees congratulate Mary Dowell on her achievement.



TEMPO President Peggy Williams-Smith, Rockwell Automation's Sue Shimoyama and Mentor Event co-chair Ellen Trytek.

TEMPO Mentor Event Recap



Candy Walton, Patti Gorsky and Joann Ratcheson.



Mark Sabljak and his family.



Past recipients—Lynn Sprangers, Gail Lione, Gina Alberts Peter, Candy Walton and Mary Ellen Stanek.



Lynn Sprangers and Gwen Jackson.



Guests network at the 24th Annual Mentor Event.



Recipients Mary Dowell, Mark Sabljak, Sue Shimoyama, and Gwen Jackson.

Board Appointments

This is to announce that **Sandra Shirk McNeely**, MBA, CAE, vice president and a co-owner of Abbey Group, Ltd., and the president of Abbey Legacy Management, Rapid City, South Dakota, has been appointed to the Board of Directors for the Family Firm Institute located in Boston, Massachusetts.

The FFI is an international membership association for professionals serving the family enterprise field.

Joanne MacInnes Grunau (Promote Donation) has been appointed to the board of Donate Life America, an alliance of national organizations and state teams across the United States committed to facilitating high-performing donor registries, developing effective donor education programs, and motivating the American public to register now as organ, eye and tissue donors.

Tracy Johnson (TEMPO Milwaukee) has joined the board of the Center for Communication, Hearing and Deafness (CCHD).

Jody Lowe (Lowe Group) was appointed to the board of directors for Waukesha State Bank. Lowe's addition brings the banks representation of women to two. [Click Here for Link.](http://www.bizjournals.com/milwaukee/blog/2014/03/lowe-joins-waukesha-state-bank-board.html)
<http://www.bizjournals.com/milwaukee/blog/2014/03/lowe-joins-waukesha-state-bank-board.html>

Upcoming TEMPO Events

Register online at www.tempomilwaukee.org



Developing Wisconsin's Future Leaders

Friday, April 18, 2014

7:30 a.m.—9:00 a.m.

Location: Intercontinental Hotel

www.newaukee.com

Betsy Berkhemer-Credaire—"Women on Boards"

Tuesday, April 22, 2014

11:30 a.m.—1:15 p.m.

Location: War Memorial

TEMPO Members: \$20

May Program Meeting

Juli Kaufmann, CEO of Fix Development

Thursday, May 15, 2014

11:30 a.m.—1:15 p.m.

Location: University Club of Milwaukee

TEMPO Members: no fee / Guests: \$35

BizTimes Women Leaders Event

Wednesday, May 21, 2014

7:30 a.m.—9:30 a.m.

Location: Potawatomi Bingo Casino

<http://www.biztimes.com/women>

TEMPO Professional Development Program Delegation, Jan Allen

Friday, May 23, 2014

7:00 a.m. (registration)

7:30 a.m.—9:30 a.m. (program)

Location: University Club

All guests: \$30

June Program Meeting / Past Presidents

Luncheon: Kathie Eilers, Chief Mental

Health Administrator for Milwaukee

County with Joann Ratcheson

Thursday, June 19, 2014

11:30 a.m.—1:15 p.m.

Location: University Club of Milwaukee

TEMPO Members: no fee / Guests: \$35

TEMPO Milwaukee Golf Event

River Club of Mequon

Wednesday, July 8, 2014

2:00 p.m. Shotgun Start

Fee: \$125

August Program Meeting

Dr. Joan Prince

Thursday, August 21, 2014

11:30 a.m.—1:15 p.m.

Location: University Club of Milwaukee

TEMPO Members: no fee / Guests: \$35

September Program Meeting

Jen Guzman, CEO of Stella & Chewy

Thursday, September 18, 2014

11:30 a.m.—1:15 p.m.

Location: University Club of Milwaukee

TEMPO Members: no fee / Guests: \$35

TEMPO Leadership Summit

Hilton Hotel

Thursday, October 16, 2014

5:00 p.m.—7:00 p.m.

Speaker: Patti Sellers, Fortune Magazine

Fee: \$75

UpBeat Info Corner

Update Your Profile:

Make sure your information is correct!

TEMPO Members—keep us updated: new address, new email, new bio.....Update on the TEMPO website. **It is very important that you update information so we can keep in touch with you!**

- ▶ Visit: www.TEMPOmilwaukee.org
- ▶ Click on “login” button
- ▶ Login: username is “firstinitiallastname”
- ▶ Password: if you need a password reset, please contact the TEMPO office
- ▶ Click on the “Member Center” button
- ▶ Click on the dropdown “Roster”
- ▶ Click on ‘My Profile’
- ▶ Where you see the words “profile details”, look to the right and you will see a ‘pencil’ icon – click on it.
- ▶ From there, you should be able to edit your information including address, email, bio, etc
- ▶ Be sure to click on ‘Save’!

Share with us!

Newsletter: Send us updates on your new position, recent promotion or board appointment. Fill us in on articles that feature you, other TEMPO members, or highlight an issue relevant to TEMPO’s mission. Have a perspective or best practice you’d like to share? Submit it to the TEMPO office with “Member Musings” in the subject line. Contact us anytime.

E-Beat: Send us information about upcoming events that your favorite charity is hosting. Let us know if you are looking for someone to rent your timeshare. Use the TEMPO Milwaukee networking to fill an important position at your company. There are almost no limits to what you can advertise or promote! The fee for this is \$25/submission. The ebeat is distributed to the membership around the 15th of the month.

Contact Us!

TEMPO Milwaukee

www.tempomilwaukee.org
tempo@tempomilwaukee.org

1555 N. RiverCenter Drive
Suite 210B
Milwaukee, WI 53212

e: info@tempomilwaukee.org
p: 414.301.6680

Office Hours:
Monday-Friday • 8:30 a.m.-5:00 p.m.

2013-2014 Board of Directors

President

Peggy Williams-Smith,
Marcus Hotels and Resorts

Past President

Jennifer Bartolotta, *Train-2-Gain*

President-Elect

Linda Newberry-Ferguson,
Rehabilitation Hospital of Wisconsin

Treasurer

Lindsay Hammerer, *KPMG LLP*

VP, Communications

Heather McAvoy

VP, Governance

Heather Fields, *Reinhart Boerner Van Deuren*

VP, Membership

Jody Lowe, *Lowe Group LLC*

VP, Programs

Jayne Hladio, *US Bank*

Officer

Michelle Mason, *ASQ*

Officer

Linda Mertz, *Mertz Associates*

Directors:

Hon. Kitty Brennan, *WI Court of Appeals*

Krista Brookman, *Catalyst*

Julie Cashman-Kuhn, *Experis*

Katie Clark, *Three Harbors Council, BSA*

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Tami Garrison, *MillerCoors*

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Sandy Wysocki, *The Business Journal*

